

ODYSSEY CHARTER SCHOOL, INC.

Board of Directors

Leslie Maloney, President Andy Ziegler, Vice President Conrado Martinez, Treasurer Amber Miller, Secretary Jennifer Snyder, Board Member

Wednesday, November 16, 2022, 4:30 p.m. Meeting Agenda

The mission of Odyssey Charter School, working in partnership with the family and the community, is to help each child reach full potential in all areas of life. Our aim is to educate the whole child with the understanding that each person must achieve a balance of intellectual, emotional, physical, moral, and social skills as a foundation for life.

A. OPENING EXCERCISES

- Call to Order & Establish Quorum
- Pledge of Allegiance
- Adoption of the Agenda
- **B. PUBLIC COMMENT** (Members of the public that wish to address the Board must sign-in and will have 3 minutes to speak. The Board will not address the presenter or take action at this time)

C. ADMINISTRATIVE REPORTS

- 1. Management Company Report
 - Treasurers Report Mike Hess, CPA
 - Enrichment Camps and Grants Monica Knight
 - BoardDocs Update *Cindy Gilmore*
 - Policies and Procedures Leadership Team
- 2. Principals' Report
 - School Improvement Plans

D. INFORMATION

E. CONSENT AGENDA (Items below are considered routine and will be approved in one motion. There will be no separate discussion of these items unless a Board Member so requests, in which case the item(s) will be removed from the consent agenda and considered and placed on the Action Agenda)

Governance:

- 1. Approve the Minutes of the Odyssey Charter School, Inc. Board of Director's Meeting for August 25, 2022, as presented.
- 2. Approve to designate Mike Davis as the Odyssey School Safety Specialist (OSSS) and Odyssey Due Process Coordinator for all schools.
- 3. Approve settlement agreement for lawsuit involving a former employee, resolved via negotiation.
- 4. Approve to designate Amber Miller as the Representative to Facilitate Parental Involvement for Odyssey Charter School.
- 5. Approve OCS, Inc. Policy 6002 Threat Assessment Policy.

- 6. Approve OCS, Inc. Policy 7006 Grievance Procedures-Parent Conflict Policy.
- 7. Approve OCS, Inc. Policy 7015 Non-Discrimination Policy.
- 8. Approve OCS, Inc. Policy 7016 Protection of Student Information in Connection with Online Educational Services Policy.
- 9. Approve OCS, Inc. Policy 7017 Use of Naloxone Policy and Procedure.
- 10. Approve OCS, Inc. Policy 7018 School Bathroom, Locker Room, and Dressing Room Policy.
- 11. Approve OCS, Inc. Policy 7019 Policy on Dismissal of Students.

School Operations:

- 12. Approve the OCS and OPA 2022-2023 School Improvement Plans.
- 13. Approve the OCS and OPA 2022-2023 Parent and Family Engagement Plans.
- 14. Approve the Palm Bay Police Department School Resource Officer agreement for 2022-2023.
- 15. Approve the Palm Bay Police Department Off-Duty Officer Agreement for 2022-2023.
- 16. Approve the Dynamic Integrated Security agreement for 2022-2023.

Financial Services:

- 17. Approve the OCS First Quarter 2022-2023 Financial Report.
- 18. Approve the OPA July, August and September 2022 Monthly Financial Reports.
- 19. Approve the three-year HLB Gravier audit engagement letters (regular audit and single audit) for all schools.
- 20. Approve ESSER II and ESSER III (ARP) Supplemental Grants and Intensive Afterschool & Weekend Academies (IAWA) Grants.
- 21. Approve Odyssey Preparatory Academy School Recognition Funds (Grade A Funds) \$77,184 Proposal.
- 22. Approve Odyssey Charter School Recognition from FTE Funds not to exceed \$52,000.

Human Resources:

- 23. Approve OCS Staff Holiday Bonuses totaling \$55,500.
- 24. Approve OPA Staff Holiday Bonuses totaling \$16,000.
- 25. Ratify approval to pay regular daily wages for all OCS, OPA and OCS, Inc. hourly and salary employees for missed days on September 28th, 29th and 30th due to Hurricane Ian and November 9th and 10th due to Nicole.
- 26. Approve OCS certified teacher Yvonne Widmer to teach out-of-field in ESOL for the 2022-2023 school year.
- 27. Approve to terminate the Evolution Health, Trustmark, and Berkley agreements including all additional associated agreements.
- 28. Approve the United Healthcare-UMR agreement for employee health benefits effective January 1, 2023, pending attorney review.

Facilities, Technology and Project Management:

- 29. Approve the Attic Man proposal for the basketball pavilion insulation upgrade.
- 30. Approve the Blinds of All Kinds proposal for the replacement of the window blinds at the Wyoming campus.
- 31. Approve The Tech Company proposal for the phone system replacement at the Eldron campus.
- 32. Approve the IM Solutions proposal to upgrade the video and sound system in the Eldron cafeteria.
- 33. Approve the Dell quote for 2 laptop carts with 30 laptops per cart for OCS Jr/Sr High.



- F. ACTION AGENDA (Items for Discussion by the Board)
- G. BOARD DIRECTORS' REPORT
- H. ADJOURNMENT